

February 17, 2011

Laura R. Glading, President
Association of Professional
Flight Attendants
1004 W. Euless Blvd.
Euless, TX 76040-5018

Re: Extension of Recall Rights

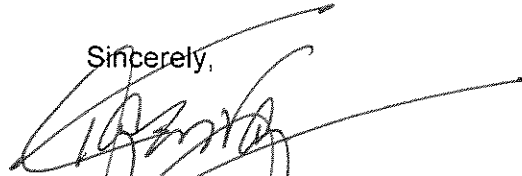
Dear Laura:

This is to confirm our understanding and agreement between the parties with respect to the extension of the furlough recall period:

1. Those Flight Attendants whose names appear on the Flight Attendant System Recall List ("Recall List" See Attachment A) as of February 17, 2011, shall have their recall rights extended indefinitely.
2. In no case shall a senior Flight Attendant furloughed after February 17, 2011, have a recall period shorter than a more junior Flight Attendant. Once the recall list is exhausted, the contractual five (5) year recall period will apply.


It is understood that the provisions of the AA/APFA Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,



Taylor M. Vaughn
Managing Director
Employee Relations

Agreed to by:

 Date 2-17-11
Laura R. Glading, President
Association of Professional Flight Attendants

cc: Denise Lynn Cathy Scheu
Mark Burdette Brett Durkin