

APFA

BOARD OF DIRECTORS MEETING

SPECIAL BOARD OF DIRECTORS MEETING

June 24-25, 2017
 Marriott Solana
 Westlake, TX

Resolution Tally Sheet	Resolution #: 3
	Maker: Nikides
	Second: Babi
	Date: 06/24/2017
	Time: 6:09 p.m.

Resolution Name: Letters of Agreement

<input type="checkbox"/> AFFECTS POLICY MANUAL:		
YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS:

	B O S	C L T	D C A - A A	D C A - U S	D F W	L A X	L G A	M I A	O R D	P H L	P H X	R D U I	S F O	S T L	PRES - Tie- Breaker
	Milenkovic	Sarnacki	Valenta	Pennell	Walsh-Martin	Nikides	Johnson	Trautman	Wroble	Kaswinkel	Babi	Sullivan	Weipott	Foust	Ross
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 14 NO: 0 ABSTAIN: 0 ABSENT: 0

Status: **Passed** Failed Tabled Withdrawn Show of Hands

WHEREAS, Article III, Section 3.L(22) of the APFA Constitution authorizes the APFA Board of Directors to “take any and all appropriate action deemed necessary by the Board and in accordance with [the] Constitution to promote the welfare of the members of the APFA,” including the “right to reverse an action or decision of the Executive Committee”; and

WHEREAS, the APFA Board of Directors strongly believes in the membership’s right to vote on substantial changes to the Joint Collective Bargaining Agreement; and

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WHEREAS, the APFA Executive Committee voted by a majority to send out for membership ratification the proposed Letter of Agreement on the Annual Minimum Threshold Requirements (Hard 40) and the proposed Letter of Agreement on the JCBA Implementation Timeline (Vacation and Sick) (LOAs); and

WHEREAS, the APFA Board of Directors fully understands that the LOAs the Company has presented to the APFA for consideration are important to the membership; and

WHEREAS, the Company attached as a condition to the LOAs an unrealistic deadline of August 3, 2017 for balloting and ratification by the APFA membership; and

WHEREAS, there is not adequate time before the Company's deadline to properly educate the membership on the new scheduling provisions in the JCBA that will be affected by the implementation of the proposed LOAs; and

WHEREAS, on June 12, 2017, the Company sent an email to each American Airlines Flight Attendant to his or her Company-issued email account, which could be perceived as the Company seeking a specific outcome of the ratification vote on the LOAs;

THEREFORE BE IT RESOLVED, that the APFA Board of Directors has determined that a vote of this magnitude should not be influenced by Company communication or rushed in order to meet the Company's August 3, 2017 deadline; and

BE IT FURTHER RESOLVED, that the APFA Board of Directors hereby reverses the decision of the APFA Executive Committee to send the LOAs to the membership for ratification; and

BE IT FURTHER RESOLVED, that APFA shall send the LOAs back to the Company.