

APFA

BOARD OF DIRECTORS MEETING

2017 ANNUAL CONVENTION

March 6-9, 2017
Embassy Suites Downtown
St. Louis, MO

Resolution Tally Sheet

Resolution #: 5
Maker: Bossi
Second: Britton
Date: 03/07/2017
Time: 1:54 p.m.

Resolution Name: Trip Removal Process

AFFECTS POLICY MANUAL:

YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS: POSTPONED from Fall 2016 BOD Mtg to 2017 Annual Convention - not read into the record at the Fall BOD Mtg

	B O S	C L T	D C A - A A	D C A - U S	D F W	L A X	L G A	M I A	O R D	P H L	P H X	R D U I	S F O	S T L	PRES - Tie- Breaker
	Milenkovic	Story	Valenta	Britton	Bedwell	Bales	Eherts	Trautman	Wroble	Kaswinkel	Seelye	Smedley	Adair	Foust	Ross
YES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
NO	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 4 **NO:** 10 **ABSTAIN:** 0 **ABSENT:** 0

Status: *Passed* *Failed* *Tabled* *Withdrawn* *Show of Hands*

WHEREAS, the APFA Policy Manual does not explain that bid awards must be provided before a trip removal can be approved, and the process of providing a schedule to a National Officer prior to a removal is time consuming and cumbersome; and

WHEREAS, going to another party to have trip removals at the last minute and the inability to remove someone after hours and on weekends is a detriment to our flight attendants at the local level. Time is of the essence; and

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WHEREAS, it was the responsibility of the local LUS base presidents to make the determination and call or email scheduling to have the flight attendant removed and had the ultimate authority and responsibility to remove them;

WHEREAS, it is time to give back the authority to the local presidents and not have the National Officers make that decision for the local bases. Local Base Presidents would be responsible for all removals; and

WHEREAS, PBS, ETB, and ISAP are different under the LUS process, and do not allow Base Presidents to get the full schedule right after PBS awards; and

WHEREAS, past practice for LUS was if a flight attendant was removed from a trip to attend a situation, the flight attendant received 5 hours pay and credit for the day or days and they were required to and pick up any lost time off of the open trip sheet. This did not require a deficit in the budget when a full trip removal was needed and flight attendants did not pay back the time;

THEREFORE BE IT RESOLVED, that APFA create the bottom-up procedure where the Base Presidents make the call of who we need at the time needed, and not by a prearranged schedule or preapproved by a National Officer; and.

BE IT FURTHER RESOLVED, that schedules do not need to be provided prior to a trip removal and Base Presidents have the right to contact scheduling directly for trip removals.