## **APFA**

## BOARD OF DIRECTORS MEETING

## **2017 ANNUAL CONVENTION**

March 6-9, 2017 Embassy Suites Downtown St. Louis, MO

eet	Resolution #:	6						
lly Sh	Maker:	Kaswinkel						
Resolution Tally Sheet	Second:	Britton						
	Date:	03/07/2017						
	Time:	2:20 p.m.						

**Resolution Name: Elimination of Regional Representatives** 

AFFECTS POLICY MANUAL:											
YES	=	Yes	ABS	=	Abstain	PXY	′ =	Proxy Vote			
NO	=	No	N/A	=	Absent	REC	; =	Recuse			
PASS	=	Pass									

COMMENTS: POSTPONED at 2016 Fall BOD Mtg until next BOD Mtg - not read into the record - WITHDRAWN 2017 CONVENTION

	B O S	C L T	D C A -	D C A US	D F W	L A X	L G A	M I A	O R D	P H L	P H X	R D U	S F O	S T L	PRES —— Tie- Breaker
	Milenkovic	Story	Valenta	Britton	Bedwell	Bales	Eherts	Trautman	Wroble	Kaswinkel	Seelye	Smedley	Adair	Foust	Ross
YES															
NO															
PASS															
ABS															
N/A															
PXY															
REC															
	YES: NO:			ABS	TAIN:		A	BSEN	Г:						
Status:	tus: Passed 🗌 Failed 🗌						T	abled		Wi	thdraw	n [	s	how o	f Hands

WHEREAS, the APFA Board of Directors is the governing body of the APFA; and

**WHEREAS**, Article III, Section 3.L.(1) and (2) of the APFA Constitution authorizes the Board of Directors to set policy for the APFA and to review, if necessary, modify the APFA Policy Manual; and,

**WHEREAS**, the APFA Board of Directors is vested with the responsibility of ensuring sound budgetary practice and should continually look for cost savings; and

WHEREAS, the Regional Representatives work as an extension of their assigned bases; and,

**WHEREAS**, these Regional Representatives address unresolved disputes filed by the Base Representatives, terminations represented by the Base Representatives, and assist the Base Representatives, as needed, on issues at their respective bases; and,

**WHEREAS**, there are a few base divisions that carry a much heavier grievance load, while others rarely have issues to address and as a result, merely assist their base with the duties of a base representative; and,

**WHEREAS**, currently the Regional Representatives are serving two (2) year terms with full time trip removals and often times assisting with base issues, not grievances;

**WHEREAS**, it is logical to eliminate the position of Regional Representative, and allow a Base Representative to be selected to perform the grievance duties for their base.

**THEREFOR BE IT RESOLVED**; the Constitution Review Committee will draft the changes to the APFA Constitution, eliminating the positions of Regional Representatives; and

## **BE IT FURTHER RESOLVED**; this change shall require the following:

- ➤ Base Grievance Representative will be the representative's title
- ➤ This representative shall be appointed by the Base President, and can be the Base President, Base Vice President, and/or Base Council Representative
- ➤ This representative shall address all base grievances and other daily base work as direction by the Base President.
- > The base budget will receive the equivalent to one trip removal to support this position.
- ➤ The National Vice President shall continue to oversee the SBA department, and will coordinate with the Base President and Base Grievance Representative on all grievance issues.
- ➤ The Base Grievance Representatives will work with the National Vice President on any and all cases that are sent to the SBA department.
- ➤ The SBA and Arbitration budgets will be used when a Base Grievance Rep is used for SBA cases and Arbitrations.