

Cindi Simone
Managing Director
Labor Relations, Flight Service



January 22, 2015

Laura Glading
Association of Professional
Flight Attendants
1004 West Eules Boulevard
Eules, TX 76040-5018

RE: International Proffer / Transfer Lock-In Period

This letter will confirm our agreement regarding the International proffer/lock-in period once we combine the Domestic/International Operations for Legacy American Airlines (LAA) Flight Attendants. Effective 5/2/15, all LAA Flight Attendants will be assigned to the Domestic operation and any Flight Attendant serving a six (6) month lock-in will now fall under the three (3) month lock-in provisions in Article 12.A. – Filling of Vacancies.

Example 1:

An ORD-based Flight Attendant who is awarded IDF proffer in March 2015 will have her/his lock-in expire after the contractual month of May 2015.

Example 2:

A DFW-based Flight Attendant who is awarded a JFK proffer in April 2015 will have her/his lock-in expire after the contractual month of June 2015.

The language lock-in provisions in Appendix I, Article 11.A. remain unchanged.

It is understood that the provisions of the AA/APFA Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely

Cindi Simone
Managing Director
Labor Relations

Agreed to by:


Date 2-3-15
Laura R. Glading, President
Association of Professional Flight Attendants

cc: Laurie Lofgren Brent Peterson
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