

Vince Heyer  
Manager  
Labor Relations, Flight Service



March 10, 2015

Laura R. Glading, National President  
Association of Professional  
Flight Attendants  
1004 W. Eules Blvd.  
Eules, TX 76040-5018

**Re: Appendix I, Article 7.A. Pure Bid Exceptions – April 2015 – March 2016**

Dear Laura:

In accordance with the provisions of Appendix I, Article 7.A. relating to case by case exceptions to the leg and credit hour restrictions of "pure" monthly trip selections, this confirms our agreement to except monthly trip selections comprised of trip sequences containing the following legs, exclusively:

For 31 day months only:

- DFW-EZE
- DFW-CDG
- DFW-FRA

For all 12 months:

- DFW-ICN
- DFW-PVG
- DFW-NRT
- DFW-LHR

In no case above, may the exceptions exceed 99 hours.

It is understood that the provisions of the AA/APFA Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,

A handwritten signature in black ink, appearing to read "V. Heyer".

Vince Heyer  
Manager  
Labor Relations

Agreed to by:

A handwritten signature in black ink, appearing to read "Laura R. Glading".

Date 03/17/2015

Laura R. Glading, National President  
Association of Professional Flight Attendants

cc: Cathy Scheu  
Cindi Simone  
Lauri Lofgren  
JC Gulbranson  
Michelle Hinds  
Marcus Gluth  
Ted Bedwell  
Jaimie McNeice