## American Airlines

March 20, 2015

Laura R. Glading, National President Association of Professional Flight Attendants 1004 W. Euless Blvd. Euless, TX 76040-5018

RE: Training Pay Exception

Dear Laura:

This letter will serve as confirmation of an exception to the parties' agreement pertaining to training pay as contained in SL-1 of the December 13, 2014 Flight Attendant Agreement. As an exception the parties have agreed to provide the \$75.00 daily rate for CQT training to LAA Lineholders attending training on Days Off (DO) and for the completion of the online home study for the months of March and April. The full implementation of the training pay as outlined in the agreement will be in effect for all training and flight attendants effective May 2, 2015.

It is understood that the provisions of the AA/APFA Joint Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,

Cindi Simone Managing Director

Labor Relations, Inflight

Agreed to by:

Date 03/24/2015

Laura R. Glading, President

Association of Professional Flight Attendants