

April 30, 2013

Laura R. Glading, President Association of Professional Flight Attendants 1004 W. Euless Blvd. Euless, TX 76040-5018

Re: Overnight Accommodations for A319 and A321 Training

Dear Laura:

In the coming months, we will begin training Flight Attendants on A319 and A321 aircraft. I am pleased to inform you the Company will offer overnight accommodations to DFW and IDF-based Flight Attendants who attend this training and live greater than 50 miles from the American Airlines Training and Conference Center. Such accommodations will be the same length as those provided to non-DFW/IDF based Flight Attendants.

DFW and IDF-based Flight Attendants attending Airbus training who meet the distance criteria described above and desire hotel accommodations must notify the Flight Attendant Service Center as soon as they are enrolled in a class in order to have those accommodations arranged.

This is a one-time, non-precedent setting exception to the AA/APFA Collective Bargaining Agreement.

Sincerely,

Taylor M. Vaughn Managing Director

Employee Relations

Agreed to by:

Laura R. Glading, President

Association of Professional Flight Attendants

CC:

Laura Einspanier

Lauri Curtis Cathy Scheu Brent Peterson

