

May 1, 2015

Laura R. Glading, National President Association of Professional Flight Attendants 1004 W. Euless Blvd. Euless, TX 76040-5018

Re: Appendix I, Article 7.A. Pure Bid Exceptions - May 2015 - April 2016

Dear Laura:

In accordance with the provisions of Appendix I, Article 7.A. relating to case by case exceptions to the leg and credit hour restrictions of "pure" monthly trip selections, this confirms our agreement to except monthly trip selections comprised of trip sequences containing the following legs, exclusively:

For 31 day months only:

DFW-EZE	
DFW-CDG	
DFW-FRA	

## For all 12 months:

DFW-ICN	DFW-PVG
DFW-NRT	DFW-LHR
DFW-HKG	DFW-PEK

In no case above, may the exceptions exceed 99:59 hours.

It is understood that the provisions of the AA/APFA Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,

Vince Heyer Manager

Labor Relations

Agreed to by:

Laura R. Glading, National President

Association of Professional Flight Attendants

CC:

Cathy Scheu

Cindi Simone

Lauri Lofgren

JC Gulbranson

Michelle Hinds

Marcus Gluth

Ted Bedwell

Jaimie McNeice