

**Cindi Simone**  
Managing Director  
Labor Relations, In Flight



September 19, 2014

Laura R. Glading, President  
Association of Professional  
Flight Attendants  
1004 W. Eules Blvd.  
Eules, TX 76040-5018

Dear Laura:

This letter will confirm our agreement that the Parties hereby confirm that Section B.5 of the Negotiations Protocol Agreement does not apply if this TA is ratified, i.e., implementation of a United initial flight attendant joint collective bargaining agreement after entry into this TA does not trigger any obligations under the Negotiations Protocol Agreement.

Sincerely,

Cindi Simone  
Managing Director  
Labor Relations

Agreed to by:

\_\_\_\_\_ Date \_\_\_\_\_  
Laura R. Glading, President  
Association of Professional Flight Attendants

cc: Paul Jones  
Lucretia Guia  
Michelle Peak

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