

October 4, 2014

Laura R. Glading, National President
Association of Professional
Flight Attendants
1004 W. Eules Blvd.
Eules, TX 76040-5018

Dear Laura:

This letter will confirm our agreement with respect to Legacy US Airways Flight Attendants who are in their 6th Year of Service on Date of Ratification (DOR). The 6th Year hourly rate under the Joint Collective Bargaining Agreement shall be \$34.90, lower than the 6th Year rate of \$35.35 under the LUS contract. To address this unique situation, American will pay each of these LUS Flight Attendants the artificial pay rate of \$37.87, for the period from DOR to the date on which the Flight Attendant moves to the 7th Year hourly rate.

57956	PATEL	PANKAJ	WFA	17-Jan-09
35064	BROZAN	RENEE	WFA	17-Jan-09
42694	HOUSER	DUSTI	WFA	17-Jan-09
42980	JIMENEZ	NADINE	WFA	17-Jan-09
51246	MULLINS	AMANDA	MED	17-Jan-09
43868	MASTERS	AMELIA	WFA	24-Jan-09
75896	TINNES	SUSAN	WFA	24-Jan-09
55014	OJEDA	JENNIFER	MED	24-Jan-09
76035	WARNER	HEATHER	WFA	24-Jan-09
31790	BENNETT	HOLLY	WFA	24-Jan-09
27007	ADAIR	PHYLLIS	WFA	2-Feb-09
74558	SIFERS	JENNIFER	WFA	2-Feb-09
55457	ONO	ALEC	WFA	2-Feb-09
35120	BUENROSTRO	JESSIE	WFA	9-Feb-09
76119	WOLFORD	LISA	WFA	9-Feb-09
26944	ACOSTA	MEG	WFA	9-Feb-09
36315	CARLOSDECASAS	MALUISA	WFA	9-Feb-09
52310	NEE	CRYSTAL	WFA	9-Feb-09
94322	LIARDI	PATRICIA	AVL	28-Mar-09
97096	NICHOLSON	NICKCOLD	VPL	20-Apr-09
42120	GRIMM	GAIL	WFA	26-Apr-09
98105	SKIRPAN	DONNA	OIU	1-May-09
65704	REYNARD	ELYNOR	WFA	18-May-09
40381	DUECK-SPEERS	MARLENE	WFA	10-Jun-09

75886	THORN	CAROL	WFA	27-Jun-09
55449	OLSON	KIERSTEN	WFA	27-Jun-09
35456	CABRERA	JERI	MED	27-Jun-09
74608	SIMS	VELVET	MED	27-Jun-09
42442	HERNANDEZ	JACQUELINE	AVL	27-Jun-09
75834	HESSION	ROBIN	WFA	27-Jun-09
43744	MARION	MEGAN	WFA	27-Jun-09
76157	ZICHICHI	JACQUELINE	WFA	28-Jun-09
76152	ZAJAC	KIMBERLEY	AVL	13-Jul-09
42252	HARRIS-JINKS	MARLA	WFA	25-Jul-09
73637	SANTILLAN	STEVE	WFA	25-Jul-09
40725	EMERT	TROY	WFA	25-Jul-09
56893	PALMAS	GABRIELLE	WFA	25-Jul-09
35208	BURGI	STEPHEN	WFA	26-Jul-09
43704	MAKOWSKI	NICOLE	WFA	21-Aug-09

Sincerely,

Cindi Simone
Managing Director
Labor Relations

Agreed to by:

_____ Date _____
Laura R. Glading, National President
Association of Professional Flight Attendants

cc: Paul Jones
Lucretia Guia
Michelle Peak