

Cindi Simone  
Managing Director  
Labor Relations, In Flight



October 4, 2014

Laura R. Glading, National President  
Association of Professional  
Flight Attendants  
1004 W. Eules Blvd.  
Eules, TX 76040-5018

Dear Laura:

This letter will confirm our agreement that within (45) forty-five days of a successful ratification of the JCBA, a one-time "Transition Payment" of \$3,000.00 (less applicable taxes and withholding) will be provided to each Legacy US flight attendant who is in active status (i.e., in regular active pay status with American Airlines or on a FMLA, Military, Maternity, Adoption, or Paternity leave and not on any other unpaid leave of absence) on the date of ratification.

Sincerely,

Cindi Simone  
Managing Director  
Labor Relations

Agreed to by:

\_\_\_\_\_ Date \_\_\_\_\_  
Laura R. Glading, National President  
Association of Professional Flight Attendants

cc: Paul Jones  
Lucretia Guia  
Michelle Peak

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