

November 11, 2014

Laura R. Glading, President Association of Professional Flight Attendants 1004 W. Euless Blvd. Euless, TX 76040-5018

Re: Appendix I, Article 7.A. Pure Bid Exceptions - December 2014

Dear Laura:

In accordance with the provisions of Appendix I, Article 7.A. relating to case by case exceptions to the leg and credit hour restrictions of "pure" monthly trip selections, this confirms our agreement to except monthly trip selections comprised of trip sequences containing the following legs, exclusively:

- JFK-GRU-JFK
- JFK-EZE-JFK

It is understood that the provisions of the AA/APFA Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,

Vince Heyer Manager

Labor Relations

Agreed to by:

Laura R. Glading, President

Association of Professional Flight Attendants

CC:

Cathy Scheu

Cindi Simone Lauri Lofgren

JC Gulbranson

Chris Hoogstad

Marcus Gluth

Raymond Lewis

Jaimie McNeice