

Cindi Simone
Managing Director
Labor Relations, Flight Service



December 31, 2014

Laura R. Glading, National President
Association of Professional
Flight Attendants
1004 W. Euless Blvd.
Euless, TX 76040-5018

RE: Classification/Longevity Seniority Date for New Hires

Dear Laura:

This letter will confirm that effective January 1, 2015, Classification/Longevity Seniority, as provided for in Section 20.D.1., of the Joint Collective Bargaining Agreement, will be the day of graduation for new hire Flight Attendants.

Sincerely,

A handwritten signature in black ink, appearing to be "Cindi Simone", written over a circular stamp or seal.

Cindi Simone
Managing Director
Labor Relations

cc: Cathy Scheu
Brent Peterson
Vince Heyer

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