



December 17, 2015

Marcus Gluth, National President
Association of Professional
Flight Attendants
1004 West Euless Boulevard
Euless, TX 76040-5018

RE: LUS Flight Attendants: 150% Pay Premium covering December 15-31, 2015

Dear Marcus:

The Letter of Agreement dated December 04, 2015, provided that all flight attendants originating a pairing or on scheduled OPR duty between December 15-31, 2015 would be eligible for a 150% pay premium. This letter provides further clarification of flight attendants' eligibility for this premium.

This letter will confirm our understanding and agreement that the flight attendants working in the Flight Attendant Resource Center, as PBS Trainers and on the Joint Implementation Resolution Committee flight attendants, and scheduled to work during the period including December 15-31, 2015, are eligible for the 150% pay premium.

It is understood that this agreement is made on a non-precedent setting basis and will not be cited by the Union or Company in any grievance. The provisions of the current Legacy US Airways (LUS) Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,



Cindi Simone
Managing Director
Labor Relations

Agreed to by:



Date 01/05/2016

Marcus Gluth, National President
Association of Professional Flight Attendants

cc: Lauri Lofgren
JC Gulbranson
Rick Knuth
Vince Heyer

