

Becky Lafferty-Simpson
Manager
Flight Service Contract Administration



March 17, 2017

Bob Ross
National President
Association of Professional
Flight Attendants
1004 W Eules Blvd
Eules, TX 76040

Dear Bob:

This letter confirms our understanding regarding those flight attendants impacted by Winter Storm Stella. We will excuse missed trips and late reports/late check-ins of flight attendants at the below bases that were directly attributable to the storm during the following for March 13, 14, and 15, 2017.

Boston

Washington*

Philadelphia

New York**

*Includes IAD, BWI, and DCA

**Includes JFK, EWR, and LGA

Additionally:

- We will evaluate, on a case by case basis, the circumstances of any flight attendant who incurred a missed trip or late report that was directly attributable to the storm.
- Legacy American flight attendants who experienced a misconnection, illegality, or cancellation (MIC) as a result of the storm will receive sequence protection provided they followed the MIC procedures that were implemented on May 2, 2016 and are outlined in the April 2016 AA/APFA On Duty Contract Guide.
- Legacy US Airways flight attendants who experienced an illegality or cancellation will be handled in accordance with Section 10 of the 2013 US Airways/AFA Agreement (Red Book).

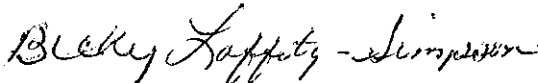


- LAA Flight Attendants who took POs/PUs as a result of the storm will have the option of converting those days to PVDs. Impacted flight attendants must notify their Flight Service Manager no later than March 30, 2017 to exercise this option. Such PVDs will be paid at the daily rate and are subject to the annual limitation of six days. *Note: Any "AVBL" flight attendant who had TM, PO, or used a PVD will have an incremental reduction to the PPROJ.*
- LAA Flight Attendants who incurred a MIC (misconnection, illegality, or cancelation) as a result of the storm and did not follow MIC/interim pay protection (IPP) procedures will also have the option of using PVDs to partially recover time lost from such MIC.

It is understood that nothing in this agreement modifies the 2001 AA/APFA Agreement as modified in 2003, the Conditional Labor Agreement (2012), the 2013 US Airways/AFA Agreement, or the 2014 JCBA, nor does this constitute a precedent in any way.

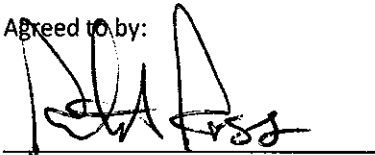
Please do not hesitate to contact me should you have any questions.

Very truly yours,



Becky Lafferty-Simpson
Manager
Flight Service Contract Administration

Agreed to by:



Bob Ross
National President, APFA

8/23/17
Date

cc: Jill Surdek
Nena Martin
Laurie Lofgren
Cindi Simone