

November 3, 2016

Bob Ross, National President
Association of Professional
Flight Attendants
1004 West Euless Boulevard
Euless, TX 76040-5018

RE: Adjusted Bidding Timeline for LUS Flight Attendants – December 2016

Dear Bob:

This letter will confirm our understanding and agreement regarding adjustments to the Legacy US Airways (LUS) Flight Attendant Bidding Timeline for December 2016. Due to the anticipated high number of flight attendant bids for December, the parties have agreed to provide two (2) additional days for processing/validation of the Preferential Bidding System (PBS) awards. The adjustments will also impact the opening of the Electronic Trade Board (ETB), as well as, processing times for Filler Days and Vacation Day Extension (VEX) for January 2017. Details of the adjustments are included in the attached timeline for December 2016.

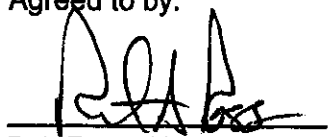
Also, the PBS Mis-award appeal period (Section 10.D.17.a.) will be extended from November 23, 2016 to November 28, 2016.

It is understood that the provisions of the 2013 AFA/US Airways Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,

Cindi Simone
Managing Director
Labor Relations

Agreed to by:



Date 11/3/16

Bob Ross, National President

Association of Professional Flight Attendants

Attachments:

Attachment A: December 2016 Adjusted LUS Flight Attendant Bidding Timeline

cc: Hector Adler
Laurie Lofgren
Sumit Batra
Nena Martin
Chuck Ransdale
Vince Heyer

Adjusted Bidding Timeline for LUS Flight Attendants – December 2016

Attachment A: December 2016 Adjusted LUS Flight Attendant Bidding Timeline

<u>December 2016 Flight Attendant Timeline</u>					
Process	Application	Action	Date	Time	December 2016 Adjusted Timeline
Training Bidding (Monthly Process)	TBS	Open for Bids	2-Nov-16	09:00 MST	2-Nov-16 09:00 MST
	TBS	Closes for Bids	8-Nov-16	09:00 MST	8-Nov-16 09:00 MST
	TBS	Training Awarded	8-Nov-16	12:00 MST	8-Nov-16 12:00 MST
	TBS	Awards Loaded in CATS	8-Nov-16	15:00 MST	8-Nov-16 15:00 MST
Preferential Bidding (Monthly Process)	PBS	Open for Bids	10-Nov-16	09:00 MST	10-Nov-16 09:00 MST
	PBS	Closes for Bids	16-Nov-16	09:00 MST	16-Nov-16 09:00 MST
	PBS	Bids Awarded	18-Nov-16	09:00 MST	20-Nov-16 09:00 MST
	PBS	Awards Loaded in CATS	19-Nov-16	09:00 MST	20-Nov-16 18:00 MST
Electronic Trade Board Reserve Assignment (Daily Process)	ETB	Opens for December trading	19-Nov-16	09:00 MST	21-Nov-16 09:00 MST
	Reserves	Open for December 2nd Bids Processing for December 2nd	24-Nov-16	15:00 HBT	24-Nov-16 15:00 HBT
Reserves Trading Days Off (Daily Process)	Reserves	December 2nd Results Posted	1-Dec-16	15:00 HBT	1-Dec-16 15:00 HBT
	Reserves		1-Dec-16	19:30 HBT	1-Dec-16 19:30 HBT
	Rsv Days Off	Open for December Bids	25-Nov-16	06:00 HBT	25-Nov-16 06:00 HBT
Iterative Schedule Adjustment Process (Daily Process)	Rsv Days Off	Closed for December Processing	30-Nov-16	20:00 HBT	30-Nov-16 20:00 HBT
	Rsv Days Off	Opens Again	1-Dec-16	06:00 HBT	1-Dec-16 06:00 HBT
	Rsv Days Off	Open for December Bids	25-Nov-16	06:00 HBT	25-Nov-16 06:00 HBT
Unsuccessful Bidders List (Current Day)	ISAP	Closed for December 2nd Processing	30-Nov-16	20:00 HBT	30-Nov-16 20:00 HBT
	ISAP	Opens Again	1-Dec-16	06:00 HBT	1-Dec-16 06:00 HBT
	Crew Scheduling	Open for Bids	Daily	05:00 HBT	Daily 05:00 HBT
Unsuccessful Bidders List (Subsequent Day)	Crew Scheduling	Open for Awards	Daily	08:00 HBT	Daily 08:00 HBT
	Vacation Trades	January 2017 Trading Window Closes	30-Nov-16	09:00 MST	30-Nov-16 09:00 MST
	Monthly Vacation Rebid (For January 2017)	Open for Bidding	1-Nov-16	21:00 MST	1-Nov-16 21:00 MST
Filler Days (For January 2017)	CATS	Closed for Processing	10-Nov-16	21:00 MST	10-Nov-16 21:00 MST
	CATS	Awards Published	11-Nov-16	21:00 MST	11-Nov-16 21:00 MST
	CATS	Open for Bidding	11-Nov-16	21:00 MST	11-Nov-16 21:00 MST
VEX Forum (For January 2017)	CATS	Closed for Processing	18-Nov-16	21:00 MST	20-Nov-16 21:00 MST
	CATS	Awards Published	19-Nov-16	21:00 MST	20-Nov-16 21:00 MST
	Wings	Open for Submission	19-Nov-16	00:01 MST	21-Nov-16 00:01 MST
	Wings	Closed for Processing	30-Nov-16	23:59 MST	30-Nov-16 23:59 MST