



American Airlines 401(k) Service Center at Fidelity  
P.O. Box 145429  
Cincinnati, OH 45250-5429

**Plan Name:** American Airlines, Inc. 401(k) Plan

**Plan #** 12455

### Incoming Rollover Instructions

If you have a balance in a former employer's retirement plan and/or an IRA or conduit IRA (rollover IRA), you may want to consider consolidating your assets in the American Airlines, Inc. 401(k) Plan. Keeping your retirement savings in a single plan can help simplify performance tracking, provide greater convenience in making investment changes, and minimize paperwork.

Rolling over money into the American Airlines, Inc. 401(k) Plan is a three-step process. Please follow these instructions to ensure that this process is completed in a timely and accurate manner.

**Note:** Failure to follow these instructions may result in a delay in the processing of your request and may jeopardize your ability to roll over your distribution.

#### Step 1. Request your distribution

*Request a direct rollover distribution from your previous eligible retirement plan. See the Incoming Rollover Contribution Application for a list of the types of plans or accounts from which rollovers may be made to your employer's plan. There are two distribution check payable options:*

##### Option 1

The check can be made payable to Fidelity Investments Institutional Operations Company, Inc. (or FIIOC), for the benefit of (YOUR NAME). The check must be from the distributing trustee or custodian. (Personal checks are not acceptable.) **Note:** This type of distribution avoids automatic income tax withholding. Also, it avoids the possible 10% early withdrawal penalty if you are under the age of 59½.

##### Option 2

If the distribution was originally made payable directly to you, you must send your rollover contribution to Fidelity via a certified check or money order only for the amount you are rolling over. (Personal checks are not acceptable.)

**Note:** If your distribution is initially received as a check made payable to you, your rollover must be completed within 60 days of receipt of the distribution. Your previous administrator will be required to withhold income taxes. As a result, you will not be able to roll over 100% of your eligible distribution unless you have extra savings available to make up the amount withheld. You must also roll over that amount within 60 days of receipt of your distribution. If you do not make up the amount withheld, that amount will be considered a withdrawal from the previous program and the taxable portion will be subject to ordinary income taxes and possibly a 10% early withdrawal penalty.

*Fidelity does not accept wire transfers of funds. You must request a CHECK from your previous plan or IRA.*

*The check should be mailed directly to you. Once you have received the check, please follow the directions in Step 2.*

#### Step 2. Complete your rollover application

Please complete the Incoming Rollover Contribution Application. Please be sure to complete all items, and sign the form where indicated.

**Note:** This rollover contribution will be invested based on the investment elections you have on file for rollover contributions to the Plan. If you have not made investment elections for rollover contributions, this amount will be invested in the Plan-designated default investment option. If you wish to make investment elections for your rollover contribution, please do so via NetBenefits® or by contacting Fidelity Investments prior to submitting this form.

If you are not sure of the plan type that you are rolling out of, please contact your previous Plan Sponsor or IRA custodian for verification. An incorrect plan type could invalidate your rollover.

**Step 3. Mail the information**

Mail (1) the Incoming Rollover Contribution Application, (2) the check and (3) a letter of determination for your rollover contribution in the enclosed preaddressed envelope or mail to:

**FIRST-CLASS MAIL WITH STAMP:**

Fidelity Investments  
Client Service Operations  
P.O. Box 770003  
Cincinnati, OH 45277-0065

**OVERNIGHT ADDRESS:**

Fidelity Investments  
Client Service Operations (KC1F-L)  
100 Crosby Parkway  
Covington, KY 41015

Please include all the information requested. Incomplete forms, the accompanying check and the letter of determination will be returned to you and may jeopardize your ability to roll over your distribution.

Once your contribution is accepted into the American Airlines, Inc. 401(k) Plan, you can log on to Fidelity NetBenefits® at **[www.netbenefits.com/aa](http://www.netbenefits.com/aa)** to view your rollover contribution and investment election(s). Please allow at least seven business days for processing. If you have any questions about rollover contributions, call **(800) 354-3412**. Please be sure you have beneficiary information for the Plan on file.

To establish or change your beneficiary information for the American Airlines, Inc. 401(k) Plan, please access **[www.netbenefits.com/aa](http://www.netbenefits.com/aa)**.

You should make a copy of the check, the Incoming Rollover Contribution Application and the letter of determination for your records.

### Incoming Rollover Contribution Application

#### Section One: Participant Information (please print)

The following section must be completed entirely to ensure that your account is properly set up.

Social Security #:    -   -     Hire Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Birth Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Participant Name (first, MI, last): \_\_\_\_\_

Participant Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Phone (day): \_\_\_\_\_ Phone (evening): \_\_\_\_\_

#### Section Two: Rollover Contribution Information

##### Acceptable rollover sources

**The Plan will accept** taxable money\* from the following types of employer-sponsored plans: 401(a) plans (e.g., 401(k)); 403(a) plans; governmental 457(b) plans; 403(b) plans (e.g., plans of tax-exempt organizations). After-tax contributions from 401(a) and 403(a) plans including Roth 401(k) and Roth 403(b) money may also be rolled into this plan. In addition, the Plan will accept: conduit IRAs (rollover IRAs), and nonconduit IRAs (traditional IRAs, Simplified Employee Pension plans [SEP-IRAs]).

**\*Taxable money is defined as pretax contributions (employee and employer), earnings on pretax contributions, and taxable earnings on after-tax contributions from your previous employer's plan.**

Enclosed Contribution:

\$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Pretax dollars	Roth 403(b) \$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
\$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	After-tax dollars	Roth 403(b) contributions excluding earnings \$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
\$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	After-tax contributions excluding earnings	Date of first Roth 403(b) contribution <input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/>
\$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Roth 401(k)	
\$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Roth 401(k) contributions excluding earnings	
<input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/>	Date of first Roth 401(k) contribution	



Please provide the following information concerning the origin of this rollover: Plan name: \_\_\_\_\_

401(k) Plan

Governmental 457(b) Plan

Conduit IRA (rollover IRA)

401(a) Plan

Roth 401(a)/401(k) Plan

Nonconduit IRA

403(b) Plan

Roth 403(b) Plan

**Unacceptable rollover sources**

The Plan cannot accept money from the following sources: distributions of taxable monies made to you as a spousal beneficiary from a current or former spouse from these types of plans, or an alternate payee pursuant to a qualified domestic relations order (QDRO). Payments over a life expectancy or a period of 10 or more years, or mandatory age 70½ distributions. Also unacceptable are Coverdell Education Savings Accounts (CESAs). In-kind distributions of employer stock are not acceptable; therefore, stock must be sold and the proceeds (including any appreciation realized through the date of distribution) may be rolled over.

**Section Three: Investment Elections**

I direct Fidelity to invest my rollover contribution into my current investment mix applicable to rollover contributions. If I have not selected an investment mix on my own via NetBenefits® or by telephone, I understand that this rollover contribution will be invested in the Plan's default investment option as directed by my employer.

To make an investment election or to review fund information, please log on to [www.netbenefits.com/aa](http://www.netbenefits.com/aa).

**Section Four: Participant Certification**

I authorize the investment election for this rollover and acknowledge that I have received information detailing my available investment options. I acknowledge that my rollover contribution will be invested according to the investment election on file at Fidelity. I also acknowledge that if I do not already have investment elections on file at Fidelity, my rollover contribution will be invested in my plan's default investment option.

I certify that this rollover amount is composed ONLY of money from acceptable sources listed under Section Two, and I have completed the information regarding the source of this money to the best of my knowledge. Also, if the distribution check was made payable to me, I understand that this rollover must be received and deposited to my account within 60 days of receipt of the distribution. I understand that, once invested, these monies will be subject to the terms that govern the American Airlines, Inc. 401(k) Plan.

X

Signature of Employee

Date

**Application must be signed, or the form, check and letter of determination will be returned to you.**

Please complete this application and return it with your rollover check and letter of determination.

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Fidelity Investments Institutional Operations Company, Inc.

For more information about the American Airlines, Inc. 401(k) Plan, go to [www.netbenefits.com/aa](http://www.netbenefits.com/aa).

