

December 13, 2014

Laura R. Glading, President  
Association of Professional Flight Attendants  
1004 W. Euless Blvd.  
Euless, TX 76040-5018

**Re: Impact of Joint Collective Bargaining Agreement on Appendix S of the 2001/2003 Collective Bargaining Agreement**

Dear Laura:

This letter confirms our understanding regarding the impact of the Joint Collective Bargaining Agreement (JCBA) between American Airlines and the APFA on Appendix S – Foreign National Agreement, of the 2001/2003 Collective Bargaining Agreement (CBA).

Galley Pay rates and provisions as indicated in #14 of Appendix S have been superseded by the JCBA provisions in Section 3 – Compensation.

Language Speaker rates and provisions as indicated in #15 - #22 of Appendix S have been superseded by the JCBA provisions in Section 15 – Foreign Language Speakers.

It is understood that the provisions of Appendix S, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,

Cindi Simone  
Managing Director  
Labor Relations

Agreed to by:

\_\_\_\_\_ Date \_\_\_\_\_  
Laura R. Glading, National President  
Association of Professional Flight Attendants