Cindi Simone Managing Director Labor Relations, Flight Service



December 29, 2014

Laura Glading
Association of Professional
Flight Attendants
1004 West Euless Boulevard
Euless, TX 76040-5018

RE: Maestro to CATs Transition

Dear Laura:

In preparation for the Phoenix Flight Attendants' transition from the Maestro Scheduling Platform to the Crew Automated Tracking System the following accommodations will be in effect:

- To allow for a longer period of the automated system functionality (ETB, DPU and AUTOs) in Maestro, the PBS timeline will be adjusted for the Bid Month of March only.
 - PBS Opening: February 16, 2015 0900 PHX local time
 - PBS Closing: February 21, 2015 0900 PHX local time
 - PBS Award: February 23, 2015 0900 PHX local time
- The Maestro Automated systems, including ETB, DPU and AUTO, will no longer function as of February 21, 2015 at 0500 PHX local time.
- Flight Attendants will be permitted to contact Crew Scheduling on February 21, 2015 at 0900 to request the following transactions for the remainder of the February Bid Month:
 - Drop Trips (based on staffing)
 - Pick-up Trips
 - Trades between Flight Attendants
- Daily AUTOs will process in the morning for drops originating the next calendar day.
- All Scheduling transactions, effective February 21st through the end of the Bid Month, will be added to Maestro and CATs.
- Pairings which originate within the Crew Month of February will be managed by the Maestro Crew System and administered in accordance with the AWA Flight Attendant CBA's Hours of Service section until the termination of such pairing.



American Airlines

Sincerety,

Cindi Simone

Managing Director Labor Relations

Agreed to by:

Laura Glading

cc: Roger Holmin Bill Lehman

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