

APFA

BOARD OF DIRECTORS MEETING

SPECIAL BOARD OF DIRECTORS MEETING

June 24-25, 2017
Marriott Solana
Westlake, TX

Resolution Tally Sheet	Resolution #: 2
	Maker: Nikides
	Second: Trautman
	Date: 06/24/2017
	Time: 9:25 a.m.

Resolution Name: Minimum Annual Threshold and FOI Timeline LOA

<input type="checkbox"/> AFFECTS POLICY MANUAL:		
YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS: WITHDRAWN BY A SHOW OF HANDS

	B O S	C L T	D C A - A A	D C A - U S	D F W	L A X	L G A	M I A	O R D	P H L	P H X	R D U I	S F O	S T L	PRES - Tie- Breaker
	Milenkovic	Samacki	Valenta	Pennell	Walsh-Martin	Nikides	Johnson	Trautman	Wroble	Kaswinkel	Babi	Sullivan	Welpott	Foust	Ross
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: **NO:** **ABSTAIN:** **ABSENT:**
 Status: *Passed* *Failed* *Tabled* *Withdrawn* *Show of Hands*

WHEREAS, the Board of Directors is the governing body of the APFA, and as such, is charged with protecting and asserting its authority to act as a "check and balance" to other APFA bodies; and

WHEREAS, the Executive Committee, by majority vote, elected via resolution during its May 18-19, 2017 meeting, to send out the following Letters of Agreement (LOA) to the membership for ratification:

A P F A
B O A R D O F D I R E C T O R S M E E T I N G

Minimum Annual Threshold and Hard 40 (Resolution 15)

FOI Timeline (Resolution 16); and

WHEREAS, in a potential attempt to sway the vote, the company sent a comprehensive and detailed email to all flight attendants regarding their interpretation of the provisions of both Letters of Agreement; and

WHEREAS, the laboratory conditions of the democratic process that must remain the overarching principle governing any APFA vote were violated by the aforementioned communication by the company to all APFA members; and

WHEREAS, once violated, it is very difficult, if not impossible, to restore the laboratory conditions of a vote tainted by company interference; and

WHEREAS, other compelling concerns have also been expressed by members of the Board of Directors, including, but not limited to, the company's unilateral decision to implement on the LAA side various JCBA provisions including ETB, TTS, and UBL when, in fact, these resources, as negotiated, were intended to function in tandem with PBS, and were never intended to be implemented to function in tandem with line bidding; and

WHEREAS, Article 1. Section 2.B. of the APFA Constitution states one of the objectives of the APFA as the requirement, "To protect the individual and collective rights of the members of the APFA..."; and

WHEREAS, it may now fall to the APFA Board of Directors to determine whether the individual and collective rights of the members of the APFA were violated;

THEREFORE BE IT RESOLVED, that the APFA Board of Directors determine if it is, indeed, possible to continue with the Minimum Annual Threshold and Hard 40, and FOI Timeline, membership ratification votes at the current time and under the current conditions.