

February 25, 2019

Liz Geiss, National Vice President
Association of Professional
Flight Attendants
1004 West Euless Boulevard
Euless, TX 76040-5018

RE: Exception for April 2019 Flight Attendant Transfers to PHX and SLT

Dear Liz:

This letter will confirm our discussion and agreement regarding Flight Attendants who recently accepted a Vacancy or Mutual Transfer into PHX or SLT. As a result of the February 13, 2019 announcement regarding the downsizing of the PHX and SLT Flight Attendant crew bases, Flight Attendants recently awarded a transfer into these bases will have a one-time option to rescind their transfer. The following represents the understanding between the parties regarding how this exception will be administered:

1. The following Flight Attendants who were awarded a Vacancy or Mutual Transfer into PHX or SLT with an effective transfer date of April 1, 2019 will be allowed a one-time option to rescind the transfer award and remain at his/her original base.

Vacancy Transfers effective 4/1/2019			
TO	EE#	NAME	SENIORITY
SLT	637311	SCHOENBERGER	17963
SLT	637323	PYATT	17698

Mutual Transfers effective 4/1/2019			
TO	EE#	NAME	SENIORITY
PHX	54885	MILLER	6442
PHX	133981	FANDRICH	7424
PHX	146090	SAVAGE	7727
PHX	377282	MERILLO	13705
PHX	592732	COOPER	16372
PHX	657796	SPURLOCK	20837
PHX	643854	FRANCHI	21391
PHX	705585	HILL-JOHNSON	26190

Note: The corresponding mutual to the above flight attendants will not be affected or rescinded.

2. Each Flight Attendant will be contacted to confirm their desire to remain at their original base or accept the April transfer.

3. Any Flight Attendant who does not confirm his/her desire to rescind the transfer award by March 4, 2019 to remain at his/her current base will be transferred effective April 1, 2019.

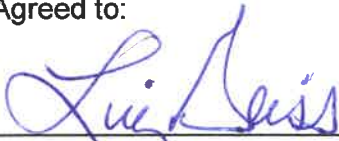
This one-time opportunity does not modify in any way the 2014 AA/APFA Joint Collective Bargaining Agreement and is non-precedent setting and non-referable.

Sincerely,



Cindi Simone
Managing Director
Labor Relations

Agreed to:



Liz Geiss
National Vice President

cc: Jill Surdek
Laurie Lofgren
Sumit Batra
Lori Bassani
Vince Heyer