

September 27, 2019

Lori Bassani, National President  
Association of Professional  
Flight Attendants  
1004 West Eules Boulevard  
Eules, TX 76040-5018

**RE: Hurricane Dorian**

Dear Lori:

This letter confirms our understanding concerning the measures afforded to flight attendants directly impacted by Hurricane Dorian.

- 1) Any flight attendant who lost time, e.g. cancellations, personal days, as a result of Hurricane Dorian from August 26 – September 5, 2019, who is not pay protected may elect to use Filler Days or current year, unused vacation to cover the lost time.
- 2) A flight attendant using less than 7 vacation days to cover lost time will be paid 3:30/day. The vacation days remaining in the original vacation block will be paid 3:30/day if less than 7 days remain. A flight attendant using 7 vacation days or more will be paid 4:00/day.

This provision is available to reserve flight attendants as well. Once a flight attendant uses this provision immediately following the Hurricane Dorian event, the provision is no longer available for such use.

Flight Attendants wishing to use this option should notify their FSM no later than October 6, 2019.

Lori, I am pleased that we are able to offer this option on a non-precedent and non-referable basis. Please let me know if you have any questions.

Very truly yours,



Cindi Simone  
Managing Director  
Labor Relations

Agreed to by:

 Date Sept 27, 2019

Lori Bassani, National President  
Association of Professional Flight Attendants

cc: Brady Byrnes                      Liz Geiss                      Frank Morales                      Sumit Batra  
Sam Mendenhall                      Mona Gertner                      Melanie Rennels                      Vince Heyer