

Cindi Simone
Managing Director
Labor Relations



September 26, 2019

Lori Bassani, National President
Association of Professional Flight Attendants
1004 West Euless Boulevard
Euless, TX 76040-5018

RE: Hurricane Dorian

Dear Lori:

This letter confirms our understanding concerning the measures afforded to flight attendants directly impacted by Hurricane Dorian from August 26 - September 5, 2019. This is a one-time exception to the Attendance Policy as it relates to missed trips/assignments and personal days incurred as a result of Hurricane Dorian.

- 1) All missed trips/assignments (TM/MT) related to Hurricane Dorian will be changed to a non-chargeable (XX) occurrence(s).
- 2) All Personal Days (PO) directly related to Hurricane Dorian will be changed to a non-chargeable (XX) occurrence(s).

This agreement does not modify the provisions of the 2014 AA/APFA Joint Collective Bargaining Agreement in any way and is non-precedent and non-referable.

Sincerely,

Cindi Simone
Managing Director
Labor Relations

Agreed to by:

Date: Sept. 27'2019

Lori Bassani,- National President
Association of Professional Flight Attendants

cc: Cindi Simone
Frank Morales
Sam Mendenhall
Melanie Rennels

Liz Geiss
Sumit Batra
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