

APFA

BOARD OF DIRECTORS MEETING

FALL BOARD OF DIRECTORS MEETING

October 27-28, 2020
NYLO Las Colinas
Irving, TX

Resolution Tally Sheet

Resolution #: 4
Maker: Hedrick
Second: Harris
Date: 10/27/2020
Time: 9:58 a.m.

Resolution Name: Diversity & Inclusion Committee

AFFECTS POLICY MANUAL:

YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS:

	B O S	C L T	D C A	D F W	L A X	L G A	M I A	O R D	P H L	P H X	R D U I	S F O	S T L	PRES — Tie- Breaker
	Milenkovic	Hazlewood	Pennel	De Roxtra	Bales	Norvell	Trautman	Wroble	Kaswinkel	Babi	Sullivan	Schwartz	Martin	Hedrick
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 13 **NO:** 0 **ABSTAIN:** 0 **ABSENT:** 0

Status: *Passed* *Failed* *Tabled* *Withdrawn* *Show of Hands*

WHEREAS, APFA has been vocal in its support of equality and diversity in the workplace and in the communities in which its members reside; and

WHEREAS, we must do our part as leaders within the Labor Movement to ensure that the Black, brown and indigenous Members and Representatives of APFA are heard, supported, and treated equally; and

WHEREAS, Systematic Racism, Implicit Bias, and the senseless violence towards Black, Brown, and Indigenous people is a continuing concern of the members; and

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WHEREAS, the governmental powers of the APFA shall be vested in the Board of Directors, and the officers, and the representatives of the APFA in accordance with the provisions of the Constitution and the APFA Policy Manual; and

WHEREAS, Article II, Section 3.E of the APFA Constitution prohibits the discrimination of our members; and

WHEREAS, Article III, Section 3.A of the APFA Constitution establishes that the Board of Directors is authorized and empowered to take action to safeguard the members of the APFA; and

WHEREAS, Article III, Section 3.L of the APFA Constitution bestows upon the APFA Board of Directors to set policy for the APFA and modify the APFA Policy Manual; and

WHEREAS, Section 13 of the APFA Policy Manual has established that the APFA is responsible to provide continuing information and education to the members through the National Administrative Departments and Committees.

THEREFORE BE IT RESOLVED, that the APFA will establish the “Diversity & Inclusion Committee” to be organized within and under the direction of the APFA Administrative Department of the National President; and

BE IT FURTHER RESLOVED, that the “Diversity & Inclusion Committee” will ensure diversity and inclusion in protecting Article II, Section 3.E of the APFA Constitution; and

BE IT FURTHER RESLOVED, that the “Diversity & Inclusion Committee” will consist of five (5) members comprised of one (1) National Officer, one (1) current member of the Voting Board of Directors selected by such members, and three (3) interested and qualified APFA Members in good standing chosen among a pool of candidates selected by the National Officers. The committee will meet to decide on a chairperson among the committee. The term of the “Diversity & Inclusion Committee” Members shall be concurrent with the term of the National Chairs; and

BE IT FURTHER RESLOVED, that participation in the “Diversity & Inclusion Committee” shall be on an unpaid, voluntary basis.