

## What to expect with the balance of your March schedule and PBS bidding for April

March 15, 2020
All APFA-represented flight attendants

As we continue to work through the flight cancellations for March and April, we wanted to get you up-to-speed on how things will work for the remainder of March and what you can expect when April bids are processed.

Remember – we're offering VLOAs and the deadline to submit a ballot is 0800 CT March 17.

## Remainder of March

- We will extend the previous pay protections (above and beyond what the contract requires) to the remainder of IPD sequences that originate in the March bid month. Please refer to our previous communications on how these protections work and the steps you must follow in order to qualify. Remember, you have no obligation to follow these steps if you're not interested in pay protection. Contact the FABRC if you have questions about these special protections.
- Don't pick up trips that have been announced as being canceled. Refer to the <u>COVID-19 area on Jetnet</u> for a complete list.
- For domestic and NIPD trips, contractual pay protections will apply. Cancellations
  resulting from being rescheduled (when flying is added to your schedule, where you fly
  something that was originally on someone else's schedule or where someone else
  flies something that was originally on your schedule) will continue to be pay protected
  per the contract.
- Pay protections for last trip/trip series continue to apply per the contract.
- We've received some questions from flight attendants who are concerned about not meeting the 40 hour monthly minimum. If you end up with fewer than 40 hours because of trip cancellations, you're <u>not</u> obligated to try to achieve 40 hours for the month.

 When you're flying, at the end of each duty period be sure to check Crew Portal in case your hotel and transportation arrangements have changed.

## What to expect with April bids

Due to the timing of our upcoming schedule adjustments and flight cancellations, coupled with the fact that we've already delayed the start of the April bidding period, we will proceed with running PBS based on the bid packets as they were published last week. *This means you may likely bid on sequences which we know will ultimately be cancelled.* Because we're letting you know about this now, here's how this will be handled:

- Pay protection will be according to the JCBA (Section 10) and;
- There is no obligation to submit bids in TTS

Please visit the special <u>COVID-19 page on Jetnet</u> for a complete list of markets that have been canceled/paused and base your bids accordingly.

Again, we expect April PBS to run according to the revised timeline we published last week. Please refer to previous CCI messages and the information we've posted to the Flight Service Official (FSO) Facebook group for details.

We'll continue to keep you updated through these channels.

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