DUES :

DUES SHALL BE \$8.50 PER MONTH FOR ALL ACTIVE MEMBERS.

INTITIATION FEE:

INTIATION FEE WILL BE \$10.00 FOR ALL ACTIVE MEMBERS. FOR NEW MEMBERS FEE WILL BE \$10.00 FOR 90 DAYS AND NO MONTHLY DUES WILL BE COLLECTED DURING THE PROBATIONARY PERIOD. UPON COMPLETION OF THE PROBATIONARY PERIOD THE NEW MEMBER WILL BECOME ACTIVE AND SHALL PAY AN ADDITIONAL \$10.00 INTIATION FEE AND SHALL START PAYING MONTHLY DUES OF \$8.50.

ELIGIBILITY FOR OFFICE:

ALL MEMBERS IN GOOD STANDING SHALL BE ELIGIBLE FOR OFFICE AND MUST BE A FLIGHT ATTENDANT TO HOLD AN ELECTED OFFICE. TREASURERS OFFICE NOT INCLUDED.

TERMS OF OFFICE:

BOARD OF DIRECTORS SHALL BE ELECTED FOR AN 18 MONTH TERM OF OFFICE. VICE-CHAIRPERSONS AND COUNCILPERSONS SHALL BE ELECTED FOR A 12 MONTH TERM OF OFFICE.

SALARIES AND EXPENSES:

THE SALARY OF THE PRESIDENT, VICE-PRESIDENT, SECRETARY, TREASURER, AND DIVISION REPRESENTATIVES SHALL BE RECOMMENDED BY THE BOARD OF DIRECTORS AND APPROVED BY THE MEMBERSHIP.

THE EXPENSES SHALL BE BASED ON THE EXPENSES ESTABLISHED IN THE CURRENT FLIGHT ATTENDANT AGREEMENT DURING THE TERMS OF OFFICE FOR MEAL EXPENSES. ACTUAL REASONABLE EXPENSES WILL BE PAID FOR LODGING, TRANSPORTATION, AND TELEPHONE.

OTHER BENEFITS TO A.P.F.A. MEMBERS

- * 24 HOUR 800 NUMBER FOR ASSOCIATION CONTACT WITH ASSOCIATION REP.
- * DIVISION REPRESENTATIVES TO FLY ONE TRIP PER MONTH.
- * NATIONAL OFFICERS TO FLY ONE TRIP EACH QUARTER UNLESS IN NEGOTIATION: OR ARBITRATION.
- * LABOR-LAW ATTORNEYS ON RETAINER.

Witness

ALL OF THE ABOVE INFORMATION IS SUBJECT TO MEMBERSHIP APPROVAL.

THE RAILWAY LABOR ACT AND THE LANDRUM-GRIFFIN ACT OF 1959, PUBLIC LAW #86-257, PROVIDES FOR COMPLETE PROTECTION TO YOU AS AN EMPLOYEE AND AS A UNION MEMBER TO PARTICIPATE IN THE FORMATION OF THE A.P.F.A.. NO CARRIER MAY INTERFERE, COERCE, OR INTIMIDATE EMPLOYEES FOR THEIR ORGANIZATIONAL ACTIVITIES; NOR MAY A LABOR UNION BRING ABOUT TERM-INATION OF EMPLOYMENT BECAUSE OF YOUR ORGANIZATIONAL PARTICIPATION.

THE CHOICE IS YOURS TO MAKE ! IF YOU DESIRE A VOICE IN YOUR

ASSOCIATION, SIGN AN AUTHORIZATION TO ACT CARD TODAY ! FOR MORE

INFORMATION WRITE: A. P. F. A. , P. O. BOX 5045, IRVING, TEXAS 75062.

MAIL TO: A.P.F.A.

| | do hereby authorize (PRINT NAME) the Association of Professional Flight Attendants to represent me for purposes of the Railway Labor | | |
|--|---|------|--------|
| | | | |
| | Act. | | |
| | Signature | Date | |
| | Employee # | Base | ······ |
| | | | |

SEND YOURS TODAY

APFA original document scanned by Docucon on 08/17/2015

Date