

February 15, 2021

Julie Hedrick, National President
Association of Professional
Flight Attendants
1004 West Euless Boulevard
Euless, TX 76040-5018

RE: One-Time Exception for Flight Attendants Recalled in December 2020 and Involuntarily Displaced to DFW

Dear Julie:

This letter will confirm our agreement regarding an exception for Flight Attendants who were recalled in December 2020 and involuntarily displaced to DFW. Due to the unique circumstances, the Company will make the following one-time exception:

1. A Flight Attendant, recalled in December 2020 and displaced to DFW, who is required to attend training in February, March, or April 2021 will be eligible for a Company-provided hotel and positive space travel to/from her/his commuter city to DFW in accordance with Section 29.J., of the 2014 AA/APFA Joint Collective Bargaining Agreement.

This agreement is non-precedent setting and non-referable. Also, it is understood that the provisions of the 2014 AA/APFA Joint Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,



Cindi Simone
Managing Director
Labor Relations

Agreed to by:

 Date 02/17/2021
Julie Hedrick, National President
Association of Professional Flight Attendants

cc: Brady Byrnes Darlyn Meador Vince Heyer
Thomas Cochran Larry Salas