

**APFA  
BOARD OF DIRECTORS ANNUAL CONVENTION  
FEBRUARY 18 - 22, 2002**

*Fontainebleau Hilton Resort  
Miami, Florida*

**Resolution Tally Sheet**

**Resolution: #5**  
**Maker: Ward**  
**Second: LeWinter**  
**Date: 2/21/02**  
**Time: 1726**

		Y	N	P	A	N/A
BOS	Brawley (V. Chair)	√				
BOSI	McCauley	√				
DCA	Valenta	√				
DCAI	Ahalt (V. Chair)	√				
DFW	O'Kelley	√				
IDF	Watson	√				
JFK	Nasca	√				
LAX	Nikides	√				
LAXI	Mitchell	√				
LGA	Edwards (V. Chair)		√			
MIA	Washbish	√				
IMA	Trautman	√				
ORD	Mallon	√				
IOR	Elmore	√				
RDUI	Turley	√				
SEA	McIntyre	√				
SFO	Syracuse	√				
SFOI	LeWinter	√				
PRES	Ward (Tie Breaker)					

Y = Yes  
N = No  
P = Pass  
A = Abstain  
N/A = Absent  
PXY = Proxy Vote

**YES: 17      NO:1      ABSTAIN:      ABSENT:**  
**STATUS: PASSED (√)      FAILED ( )      TABLED ( )      WITHDRAWN ( )**

**WHEREAS**, the current monthly dues were last increased effective April 1, 1995; and

**WHEREAS**, the cost of three-and one-half years of protracted negotiations to attain an industry leading contract for the American flight attendants far exceeded budgetary projections; and

**WHEREAS**, the new collective bargaining agreement has provided substantial pay rate increases that have placed the American flight attendant pay rates at the top of the industry; and

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**WHEREAS**, the costs of providing necessary services to the American flight attendants have increased substantially, including an increase of at least 18.5% in costs due to the pay rate increases provided in the new collective bargaining agreement; and

**WHEREAS**, the APFA has experienced significant cost increases in numerous areas, including safety, legislative affairs, mergers and acquisitions, retirement and arbitrations; and

**WHEREAS**, the APFA leadership remains committed to providing excellent services to meet the needs of the American flight attendants; and

**WHEREAS**, an increase in dues will help build an adequate fund for the next round of negotiations; and

**WHEREAS**, an increase in dues is fiscally prudent and in the best interests of the American flight attendants.

**THEREFORE BE IT RESOLVED**, that effective July 1, 2002, the monthly dues shall be \$41.00;

**BE IT FURTHER RESOLVED**, that \$3 of the monthly \$41 per month dues payment shall be earmarked as mandatory savings for negotiations;

**BE IT FURTHER RESOLVED**, that the APFA Board of Directors strongly recommends that the membership ratify this dues increase; and

**BE IT FURTHER RESOLVED**, that the Constitutional Review Committee and the National Ballot Committee shall take immediate steps to ensure that all necessary action be taken to expeditiously commence balloting the membership.