

May 5, 2022

Julie Hedrick, National President
Association of Professional
Flight Attendants
1004 West Eules Boulevard
Eules, TX 76040-5018


RE: Reserve Calling Out of Time Exception - June 2022

Dear Julie:

This letter will confirm our agreement regarding the reserve Flight Attendant maximum for the contractual month of June 2022 (June 2 – July 1). The Company will make a one-time exception to Section 12.L. of the 2014 AA/APFA Joint Collective Bargaining Agreement (JCBA) as follows:

1. In accordance with Section 10.D.13.d., the Company will flex the maximum line value for lineholder Flight Attendants by two (2) hours to ninety-two (92) hours for the contractual month of June 2022.
2. As an exception to Section 12.L., the reserve monthly maximum for the contractual month of June 2022 will remain at ninety (90) hours. A reserve will continue to be eligible to call out of time once he/she reaches at least eighty-five hours and one minute (85:01) for June 2022.

This agreement is non-precedent setting and non-referable. Also, it is understood that the provisions of the 2014 AA/APFA Joint Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,
Cindi Simone

Managing Director
Labor Relations

Agreed to by:

 Date May 5, 2022
Julie Hedrick, National President
Association of Professional Flight Attendants

cc: Brady Byrnes Marti McMillan
Thomas Cochran Jeff Petersen
Larry Salas Vince Heyer