

December 31, 2014

Laura R. Glading, National President
Association of Professional
Flight Attendants
1004 W. Eules Blvd.
Eules, TX 76040-5018

RE: Classification/Longevity Seniority Date for New Hires

Dear Laura:

This letter will confirm that effective January 1, 2015, Classification/Longevity Seniority, as provided for in Section 20.D.1., of the Joint Collective Bargaining Agreement, will be the day of graduation for new hire Flight Attendants.

Sincerely,

Cindi Simone
Managing Director
Labor Relations

cc: Cathy Scheu
Brent Peterson
Vince Heyer