

June 22, 2015

Laura Glading, National President
Association of Professional
Flight Attendants
1004 West Eules Boulevard
Eules, TX 76040-5018

RE: JCBA Section 38.B. – Crew Rest Guidelines Clarification

Dear Laura:

This letter will confirm our understanding and agreement regarding the intent of the language in Section 38.B. of the AA/APFA Joint Collective Bargaining Agreement (JCBA). The crew rest guideline for turnaround flights with one or more legs departing after 2100 with a 12 hour duty day and overnight flight less than 7 hours will apply to both Domestic and International flight segments.

It is understood that the provisions of the AA/APFA Joint Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,

Cindi Simone
Managing Director
Labor Relations

Agreed to by:

_____ Date _____
Laura R. Glading, National President
Association of Professional Flight Attendants

cc: Laurie Lofgren
JC Gulbranson
Marcus Gluth
Jaimie McNeice
Vince Heyer